# Globalization and the Politics of Labor in China

Globalization has had a profound impact on the labor market in China. The opening up of the Chinese economy to foreign trade and investment has led to the country's rapid economic growth. However, this growth has also come at a cost, as China has seen a rise in inequality, the decline of traditional industries, and the exploitation of migrant workers.



## Contagious Capitalism: Globalization and the Politics of Labor in China by Mary Elizabeth Gallagher

★★★★★ 5 out of 5

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#### The Rise of Global Supply Chains

One of the most significant effects of globalization on the Chinese labor market has been the rise of global supply chains. As multinational corporations have sought to reduce costs, they have increasingly outsourced production to China. This has led to a boom in China's manufacturing sector, and a corresponding increase in the number of jobs in this sector.

However, the rise of global supply chains has also had some negative consequences for Chinese workers. As companies have shifted production to China, they have often sought to reduce costs by paying workers less than they would in their home countries. This has led to a decline in wages and benefits for Chinese workers.

#### The Decline of Traditional Industries

The rise of global supply chains has also led to the decline of traditional industries in China. As companies have moved production to China, they have often left behind workers in traditional industries, such as agriculture and manufacturing. This has led to a loss of jobs and a decline in living standards for these workers.

The government has tried to address the decline of traditional industries through a variety of measures, including subsidies, retraining programs, and job creation schemes. However, these measures have had limited success.

#### The Exploitation of Migrant Workers

Another major issue facing the Chinese labor market is the exploitation of migrant workers. Migrant workers are workers who have left their home villages to find work in urban areas. These workers are often paid less than their urban counterparts, and they often work in dangerous and exploitative conditions.

The government has taken some steps to protect migrant workers, including passing laws that set minimum wages and working conditions. However, these laws are often not enforced, and migrant workers continue to be exploited.

#### The Government's Response

The Chinese government has responded to the challenges of globalization through a variety of measures. These measures include labor laws, collective bargaining, and social welfare programs.

#### **Labor Laws**

The Chinese government has passed a number of labor laws in an effort to protect workers' rights. These laws set minimum wages, working hours, and working conditions. However, these laws are often not enforced, and workers often have little recourse if they are violated.

#### **Collective Bargaining**

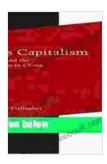
Collective bargaining is a process in which workers negotiate with their employers over wages, benefits, and working conditions. Collective bargaining is a fundamental right of workers under Chinese law. However, collective bargaining is often restricted in practice, and workers often face reprisals if they try to organize unions.

#### **Social Welfare Programs**

The Chinese government has also implemented a number of social welfare programs in an effort to help workers. These programs include unemployment insurance, healthcare, and pensions. However, these programs are often inadequate, and many workers do not have access to them.

Globalization has had a profound impact on the labor market in China. While globalization has led to economic growth, it has also led to a number of challenges, including rising inequality, the decline of traditional industries,

and the exploitation of migrant workers. The Chinese government has responded to these challenges through a variety of measures, including labor laws, collective bargaining, and social welfare programs. However, these measures have had limited success, and the challenges facing the Chinese labor market continue to grow.



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